



WHS 003–Work health safety and environment policy

At Sterling Construction Services a commitment to work health, safety and the environment is part of the business.

This is achieved through:

- complying with statutory requirements, codes, standards and guidelines;
- setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and
- defining roles and responsibilities for work health, safety and environment.

Strategies will include:

- ensuring work health, safety and environment management principles are included in all organisational planning activities;
- providing ongoing education and training to all of our Workers;
- consulting with Workers and other parties to improve decision-making on work health, safety and environment matters;
- ensuring incidents are investigated and lessons are learnt within the organisation;
- distributing work health, safety and environment information, including this policy, to all Workers and interested parties;
- providing enough resources to ensure work health, safety and environment is a central part of the organisation; and
- ensuring effective injury management and rehabilitation is provided to all workers

Paul Sterling

Director

10 August 2026